

Office of Equity and Civil Rights
Wage Commission Minutes
February 4, 2021

Participating in the meeting via Webex were Commissioners John Barber (Acting Chair), Caryn York, and Ally Amerson. Also participating in the meeting were Cedric McCray (Interim Director), Andrea Williams (Supervisor), James Peyton, Aracely Stafford, and Melanie Babb.

I. Call to Order/Welcome/Introductions

- a. The meeting was called to order at 3:05 p.m. by Acting Chair Barber.

II. Update

a. Andrea Williams

i. SMG

1. Prime contractor doing well reaching staff
2. Subcontractor – had not reached any staff
3. Discussion

ii. CSI

1. Ms. Williams gave an overview of this prevailing wage case
2. Subcontractor - HEW
3. Decision: Commissioners voted that the contractor pay full restitution and fine.

III. Items for Approval

a. Approval of January 7, 2021 minutes

- i. It was moved by Commissioner Amerson and seconded by Commissioner York that the January 7, 2021 minutes be approved as written. All were in favor and the motion carried.

IV. Director's Report

a. Acting Director McCray gave highlights

i. Administration

- Wage rates were approved by the Board of Estimates – January 13, 2021
- Staff participated in Labor Trafficking Webinar – January 28, 2021
- “Can We Talk” community forum – 2/18/21 – Guest Mayor Brandon Scott
- Trainings
 - Sex Trafficking 2/22/21
 - Labor Trafficking 3/1/21
 - Commissioner York asked about the Coalition to Decriminalize Maryland¹
 - Acting Director McCray will discuss with the Law Department and incoming Director
- Next Wage Commission Meeting – March 4, 2021

b. Data

- 11 new Wage cases
- Penalties and fines

¹ Commission to decriminalize Md. seeks 'serious transformation' of justice system. (2020, July 23). Retrieved from <https://wtop.com/maryland/2020/07/commission-to-decriminalize-md-seeks-serious-transformation-of-justice-system/>

- January = \$ 8,015
- Late Payroll Violations Assessed
 - January = 35 Late Payroll Violations
 - \$5,260.00 Assessed Violations
 - 1 violation disputed
 - \$5,025 – January-value settled by Wage Commission
- Organizational Updates/Improvements
 - The OECR has submitted a request for two summer VISTAs in DPWs Summer Vista Program.
 - Human Trafficking Collaborative Participation with the Mayor’s Office of Neighborhood Safety and Engagement

V. Discussion

a. Melanie Babb

- i. Update on By-Laws
- ii. Duties of Offices

VI. Closing

There was no further business, and the Commissioners voted to adjourn.

There being no further business, the meeting was adjourned at 4:16 PM.

Respectfully submitted,

Robin Drummond
Office of Equity and Civil Rights